



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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*Haiphong, March 27<sup>th</sup>, 2025*

**REPORT**

**PERFORMANCE OF THE BOARD OF DIRECTORS IN 2024  
AND EACH MEMBERS OF THE BOARD OF DIRECTORS.**

**I - ACTIVITIES OF THE BOARD OF DIRECTORS**

**1. Personnel Status of the Board of Directors**

The Annual General Meeting of Shareholders ("AGM") of Vietnam Container Corporation ("VSC"/"Company") on June 10, 2024, approved the dismissal of 03 members of the Board of Directors ("BOD") and determined the number of BOD members for the remaining duration of the 2020–2025 term, specifically as follows

Approval of the dismissal of the following three (03) BOD members for the 2020-2025 term:

- Mr. Văn Trần Hoàn
- Mr. Cáp Trọng Cường
- Mr. Bùi Minh Hưng

Approval of the number of BOD members for the remainder of the 2020-2025 term, which shall be five (05) members. As of now, the Company's Board of Directors consists of five (05) members

No	Member of BOD	Position	Date of Appointment/End of Term BOD Member/ Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyễn Đức Dũng	Chairman	15/05/2024	
2	Mr. Tạ Công Thông	BOD Member	26/03/2021	
3	Mr. Ninh Văn Hiến	Independent BOD Member	10/06/2024	
4	Mr. Phan Tuấn Linh	BOD Member	10/06/2024	
5	Ms. Trần Thị Phương Anh	BOD Member	10/06/2024	

**2. Meetings of the Board of Directors**

In 2024, the Board of Directors (BOD) convened regular and extraordinary meetings, as well as obtained member opinions via email, issuing timely resolutions and decisions aligned with the company's governance and operational realities. All actions strictly adhered



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to the strategic direction outlined in the resolutions approved by the General Meeting of Shareholders.

The key discussions and resolutions from important meetings in 2024 are outlined in the following resolutions and decisions:

No	Resolution/ Decision No.	Date	Content
1	0104/2024/ NQ-HĐQT	04/01 /2024	<p><b>1.</b> Approval of the implementation of the public offering of shares according to the Resolutions of the General Meeting of Shareholders of Vietnam Container Shipping JSC. No. 01/2023/NQ-ĐHĐCĐ dated 10/03/2023; No. 02/2023/NQ-ĐHĐCĐ dated 10/08/2023 and the Certificate of Registration for Public Offering of Shares No. 443/GCN-UBCK issued by the Chairman of the State Securities Commission on 29/12/2023.</p> <p><b>2.</b> Approval of the transfer period for purchase rights, registration period for purchase, and payment period for additional shares issued to existing shareholders as follows:</p> <ul style="list-style-type: none"> <li>- Transfer period for purchase rights: from January 26, 2024, to March 8, 2024.</li> <li>- Registration and payment period for purchase: from January 26, 2024, to March 18, 2024.</li> </ul> <p><b>3.</b> Approval of the finalization of the list of shareholders entitled to purchase additional shares issued. The record date for determining the list of shareholders of Vietnam Container Shipping JSC. is January 18, 2024.</p> <p>Details of the list finalization are as follows:</p> <p>(1) Reason and Purpose: to purchase additional shares issued</p> <p>(2) Specific content: Exercising the right to purchase shares:</p> <ul style="list-style-type: none"> <li>- Number of securities expected to be issued: 133,395,642 shares</li> <li>- Issue price: Issue price: 10,000 VND/share</li> <li>- Exercise ratio: 1:1 (01 share is entitled to 01 right, 01 right can buy 01 new share)</li> <li>- Rounding method, handling fractional shares: None due to the 1:1 ratio.</li> <li>- Plan for handling unsold shares: <ul style="list-style-type: none"> <li>o The remaining undistributed shares due to shareholders not exercising their purchase rights</li> </ul> </li> </ul>



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			<p>("Shares to be Distributed") are authorized by the General Meeting of Shareholders ("GMS") to be offered for sale to investors at the offering price of 10,000 VND/share, equal to the offering price for existing shareholders to ensure the maximum sale of all offered shares. The GMS authorizes the Board of Directors ("BOD") to establish criteria and select investors who wish to purchase the Shares to be Distributed.</p> <ul style="list-style-type: none"><li>○ The number of Shares to be Distributed offered to other entities as decided by the BOD will be restricted from transfer within 01 year from the end of the offering period. The distribution of the Shares to be Distributed to other investors must meet the following conditions:<ul style="list-style-type: none"><li>✓ Comply with the provisions of Article 195 of the 2020 Enterprise Law: "A subsidiary company is not allowed to invest in purchasing shares or contributing capital to the parent company. Subsidiaries of the same parent company are not allowed to concurrently contribute capital or purchase shares to own each other mutually"</li><li>✓ Ensure compliance with the provisions of Article 42 of Decree No. 155/2020/NĐ-CP issued by the Government on December 31, 2020, regarding the detailed implementation of some provisions of the Securities Law.</li></ul></li></ul> <p><u>Example:</u> As of the record date for determining the list of existing shareholders entitled to purchase additional shares, shareholder A owns 1,256 VSC shares. Shareholder A will have the right to purchase 1,256 new shares.</p> <ul style="list-style-type: none"><li>○ Regulations on the transfer of purchase rights:<ul style="list-style-type: none"><li>✓ Transfer period for purchase rights: From January 26, 2024, to March 8, 2024.</li><li>✓ Purchase rights can be transferred once</li></ul></li><li>○ Regulations on securities to be purchased:<ul style="list-style-type: none"><li>✓ Registration and payment period for purchasing shares: From January 26, 2024, to March 18, 2024</li><li>✓ Securities to be purchased are freely transferable</li><li>✓ Implementation Location:</li></ul></li></ul>
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			<ul style="list-style-type: none"> <li>• Shareholders complete the procedures for transferring purchase rights, registering to purchase, and paying for shares at the Depository Members where their depository account is opened.</li> <li>• For non-deposited securities: Shareholders complete the procedures for transferring purchase rights, registering to purchase, and paying for shares at Vietnam Container Shipping JSC - address: 11 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City.</li> </ul> <p>○ Information about the blocked account for purchasing securities:</p> <ul style="list-style-type: none"> <li>✓ Account holder's name: Vietnam Container Shipping JSC</li> <li>✓ Account number: 66122999</li> <li>✓ Nơi mở tài khoản/Account opening location: Vietnam Export Import Commercial Joint Stock Bank (Eximbank)</li> </ul>
2	0220/2024/ NQ-HĐQT	20/02 /2024	<p>○ Approval of the resignation letter of Mr. Cap Trong Cuong - General Director of Vietnam Container Shipping JSC. Approved the dismissal of Mr. Cap Trong Cuong from the position of General Director of Vietnam Container Shipping JSC effective from February 28, 2024.</p> <p>○ Approval of Approval of the dismissal of Mr. Ta Cong Thong from the position of Marketing Director of Vietnam Container Shipping JSC; concurrently appointed Mr. Ta Cong Thong to the position of General Director of Vietnam Container Shipping JSC from February 28, 2024.</p>
3	0221/2024/ NQ-HĐQT	20/02 /2024	<p>Approval of the organization of the 2024 Annual General Meeting of Shareholders of Vietnam Container Shipping JSC, specifically as follows:</p> <ul style="list-style-type: none"> <li>- Exercise ratio: 1 share - 1 voting right.</li> <li>- Meeting time: Expected in April 2024.</li> <li>- Meeting location: To be announced later.</li> <li>- Record date for participating in the meeting: March 20, 2024.</li> <li>- Meeting content:</li> </ul>



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			<ul style="list-style-type: none"> <li>✓ Report on the activities of the Board of Directors in 2023.</li> <li>✓ Audited financial statements for 2023.</li> <li>✓ Report on business operations in 2023 and the business plan for 2024.</li> <li>✓ Report on the activities of the Supervisory Board of Supervisors in 2023</li> <li>✓ Other matter under the authority of the Annual General Meeting of Shareholders.</li> </ul>
4	0222/2024/ NQ-HĐQT	20/02 /2024	Approval of the implementation of procedures to request an extension from the State Securities Commission for the Certificate of Registration for Public Offering of Shares No. 443/GCN-UBCK, issued by the Chairman of the State Securities Commission on December 29, 2023, for an additional 30 days from March 28, 2024..
5	0227/2024/ NQ-HĐQT	27/02 /2024	<p>Approval of:</p> <ul style="list-style-type: none"> <li>- Establishment of the Office of the Board of Directors under the Board of Directors of Vietnam Container Shipping JSC from March 1, 2024.</li> <li>- Addition of the position of Chief Internal Officer in the organizational structure of the General Director's team of Vietnam Container Shipping JSC.</li> <li>- Dismissal of Mr. Phan Van Hung from the position of Financial Director of Vietnam Container Shipping JSC; concurrently appointing Mr. Phan Van Hung to the position of Chief Internal Officer of Vietnam Container Shipping JSC from March 1, 2024.</li> <li>- Dismissal of Mr. Le The Trung from the position of Chief Accountant of Vietnam Container Shipping JSC; concurrently appointing Mr. Le The Trung to the position of Chief of the Office of the Board of Directors of Vietnam Container Shipping JSC from March 1, 2024.</li> <li>- Appointment of Ms. Truong Anh Thu - born on November 21, 1990, professional qualification: Master of Business Administration - to the position of Financial Director of Vietnam Container Shipping JSC from March 1, 2024.</li> </ul>



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			<ul style="list-style-type: none"> <li>- Appointment of Mr. Pham Thanh Tuan - born on September 12, 1979, professional qualifications: Bachelor's degree in finance and banking, Bachelor's degree in financial management and accounting - to the position of Chief Accountant of Vietnam Container Shipping JSC from March 1, 2024</li> </ul>
6	0307/2024/ NQ-HĐQT	07/03 /2024	<p>Approval of the Extension of the Transfer Period for the Subscription Rights, the Registration Period for Subscription, and the Payment Period for the Additional Share Issuance for Existing Shareholders:</p> <ol style="list-style-type: none"> <li>1. The extension of the transfer period for subscription rights, the registration period for subscription, and the payment period for additional share issuance for existing shareholders has been approved as per the Board of Directors' Resolution No. 0401/2024/NQ-HĐQT dated 04/01/2024 and Announcement No. 02/2024/TB-VSC dated 04/01/2024: <ul style="list-style-type: none"> <li>○ Transfer Period for Subscription Rights: From 26/01/2024 to 08/03/2024</li> <li>○ Registration and Payment Period for Subscription: From 26/01/2024 to 18/03/2024:</li> </ul> </li> <li>2. Extension of the Transfer Period for Subscription Rights, the Registration Period for Subscription, and the Payment Period for Additional Share Issuance for Existing Shareholders: <ul style="list-style-type: none"> <li>○ Transfer Period for Subscription Rights: From 26/01/2024 to 20/03/2024</li> <li>○ Registration and Payment Period for Subscription: From 26/01/2024 to 29/03/2024</li> </ul> </li> </ol>
7	0326/2024/ NQ-HĐQT	26/03 /2024	<p>Approval of the Acceptance and Approval of the Resignation of the Board of Directors Members: Mr. Văn Trần Hoàn, Mr. Cáp Trọng Cường, and Mr. Tạ Công Thông from their positions as members of the Board of Directors. Effective date of resignation: Immediately after the approval by the Company's General Meeting of Shareholders.</p>
8	0412/2024/ NQ-HĐQT	12/04 /2024	<p><b>1. Approval of Results of the Subscription Rights Exercise by Existing Shareholders for the Capital Increase of Vietnam Container Shipping JSC (Stock Code: VSC) as follows:</b></p> <ul style="list-style-type: none"> <li>○ Number of Shares Registered for Offering: 133,395,642</li> </ul>



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			<p>shares, including:</p> <ul style="list-style-type: none"><li>○ Offering to existing shareholders: 133,395,642 shares</li><li>○ Number of Shares Sold as of 29/03/2024: 132,816,911 shares, including</li><li>○ Existing shareholders exercising their subscription rights: 132,816,911 shares</li><li>○ Number of Remaining Shares due to Non-exercise of Subscription Rights by Existing Shareholders: 578,731 shares</li><li>○ Number of Fractional Shares Arising: 0 shares</li></ul> <p><b>2. Approval of the Distribution of the Remaining Shares Not Subscribed by Existing Shareholders in the Offering for the Capital Increase of Vietnam Container Shipping JSC as follows:</b></p> <ul style="list-style-type: none"><li>○ Plan for Handling the Remaining Shares Not Subscribed by Existing Shareholders as Approved by the General Meeting of Shareholders</li><li>○ The remaining shares not fully distributed due to non-exercise of subscription rights by existing shareholders ("Shares to Be Distributed") are authorized by the General Meeting of Shareholders ("GMS") to the Board of Directors ("BOD") to offer to investors at a price of VND 10,000 per share, equivalent to the offering price to existing shareholders, ensuring the maximum offering of all shares. The GMS authorizes the BOD to set criteria and select investors interested in purchasing the Shares to Be Distributed.</li><li>○ The Shares to Be Distributed sold to other parties as decided by the BOD will be subject to a transfer restriction period of one year from the end date of the offering. The distribution of Shares to Be Distributed to other investors must meet the following conditions:<ul style="list-style-type: none"><li>✓ Compliance with Article 195 of the 2020 Enterprise Law: "Subsidiaries are not allowed to invest in, purchase shares of, or contribute capital to their parent companies. Subsidiaries of the same parent company are not allowed to simultaneously contribute capital or purchase shares for mutual cross-ownership."</li><li>✓ Ensuring the conditions for share offering as stipulated in Article 42 of Decree No. 155/2020/ND-</li></ul></li></ul>
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			<p>CP issued by the Government on 31/12/2020, detailing the implementation of several provisions of the Securities Law</p> <ul style="list-style-type: none"> <li>○ The Board of Directors approved the distribution plan for the remaining shares not subscribed by existing shareholders during the offering for the capital increase of Vietnam Container Shipping JSC as follows <ul style="list-style-type: none"> <li>✓ Criteria for Selecting Investors Interested in Purchasing the Remaining Shares Not Subscribed by Existing Shareholders.</li> <li>✓ Individual investors interested in purchasing the remaining shares not subscribed by existing shareholders</li> </ul> <p>Priority is given to members of the Board of Directors, the Executive Board, and managers appointed by the Board of Directors who have contributed to the governance and development of Vietnam Container Shipping JSC</p> <li>✓ Approval of the list of investors selected for the distribution of the remaining shares not subscribed by existing shareholders</li> </li></ul> <ul style="list-style-type: none"> <li>○ Offering price: VND 10,000 per share</li> <li>○ Transfer restriction period: The remaining shares not fully distributed mentioned above, when offered as decided by the Board of Directors, will be subject to a transfer restriction period of 1 year from the end date of the offering</li> <li>○ Payment period for purchasing shares: From 12/04/2024 to 19/04/2024</li> <li>○ Bank account for receiving payments for share purchases <ul style="list-style-type: none"> <li>✓ Account holder: Vietnam Container Shipping JSC</li> <li>✓ Account number: 66122999</li> <li>✓ Opened at: Vietnam Export Import Commercial Joint Stock Bank (Eximbank)</li> </ul> </li> </ul>
9	0422/2024/ NQ-HĐQT	22/04 /2024	<p><b>Approval of the Distribution Results of the Remaining Shares Not Subscribed by Existing Shareholders in the Offering for the Capital Increase of Vietnam Container Shipping JSC</b></p> <ul style="list-style-type: none"> <li>- Number of remaining shares not subscribed by existing shareholders: 578,731 shares.</li> </ul>





		<ul style="list-style-type: none"> <li>- Offering price: VND 10,000 per share</li> <li>- Number of shares registered and paid for by investors: 578,731 shares</li> </ul> <p>Transfer restriction period: 1 year from the end date of the offering (from 19/04/2024 to 19/04/2025).</p> <ul style="list-style-type: none"> <li>- Number of remaining shares not yet distributed: 0 shares</li> </ul> <p><b>Approval of the Results of the Public Offering for the Capital Increase</b></p> <ul style="list-style-type: none"> <li>- Number of shares offered according to the Certificate of Public Offering Registration No. 443/GCN-UBCK issued by the Chairman of the State Securities Commission on 29/12/2023: 133,395,642 shares</li> <li>- End date of the offering: 19/04/2024</li> <li>- Actual number of shares sold: 133,395,642 shares. In details: <ul style="list-style-type: none"> <li>o Number of shares subscribed by existing shareholders: 132,816,911 shares. (Transfer restrictions: Free transfer).</li> <li>o Number of shares not subscribed by existing shareholders distributed by the Board of Directors to other investors: 578,731 shares</li> </ul> </li> </ul> <p>Transfer restriction period: 1 year from the end date of the offering (from 19/04/2024 to 19/04/2025)</p> <ul style="list-style-type: none"> <li>o Number of remaining shares not yet distributed: 0 shares</li> </ul> <p><b>Summary of the Offering:</b></p> <ul style="list-style-type: none"> <li>- Total number of shares distributed: 133,395,642 shares, equivalent to 100% of the total number of shares offered.</li> <li>- Number of remaining shares not yet distributed: 0 shares</li> <li>- Total proceeds from the offering: VND 1,333,956,420,000</li> <li>- Charter capital of Vietnam Container Shipping JSC after the issuance: VND 2,667,912,840,000</li> </ul>
10	0504/2024/ NQ-HĐQT	<p>04/05 /2024</p> <p>Approval of extending the time for holding the 2024 Annual General Meeting of Shareholders (AGM) as the first AGM on April 29, 2024, did not meet the required conditions to proceed; and simultaneously approving the convening of the second 2024 AGM of Vietnam Container Corporation (VSC) with the following details:</p> <ul style="list-style-type: none"> <li>- Time: 08:30 AM, on 28 May 2024</li> <li>- Venue: Event Hall, Ballroom A, 4th Floor - Sheraton Hotel - No. 1 Hanoi Road, Thuong Ly Ward, Hong Bang District, Hai Phong City.</li> </ul>



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			<ul style="list-style-type: none"> <li>- Participants: Shareholders eligible to attend the AGM 2024 according to the list of shareholders prepared by the Vietnam Securities Depository on the final registration date: 20/03/2024</li> <li>- Documents for the AGM are published on the Vietnam Container Shipping JSC 's website at: <a href="http://www.viconship.com">http://www.viconship.com</a>, under the Shareholder Information section. Documents will be updated, amended, and supplemented (if any) until the opening date of the meeting</li> </ul>
11	0506/2024/ NQ-HĐQT	06/05 /2024	Approval of the Issuance of the Amended Charter for the Organization and Operation of Vietnam Container Shipping JSC, Reflecting the New Charter Capital After Completing the Public Offering for Capital Increase.
12	05141/2024/ NQ-HĐQT	14/05 /2024	<ol style="list-style-type: none"> <li>1. Approval of the Acceptance and Approval of the Resignation from the Position of Chairman of the Board of Directors and Member of the Board of Directors for the 2020-2025 Term of Mr. Bùi Minh Hung, Effective from 15/05/2024. Mr. Bùi Minh Hung's resignation will be submitted by the Board of Directors to the nearest General Meeting of Shareholders for approval in accordance with legal regulations and the company's Charter.</li> <li>2. Approval of Election of Mr. Nguyễn Đức Dũng - Currently a Member of the Board of Directors of VSC - to the Position of Chairman of the Board of Directors of VSC, Effective from 15/05/2024</li> </ol>
13	05142/2024/ NQ-HĐQT	14/05 /2024	<p>Approval of the Establishment of the Business Strategy Council under the Board of Directors of Vietnam Container Shipping JSC.</p> <p>Approval of appointing Mr. Bùi Minh Hung to the position of Chairman of the Business Strategy Council, effective from 15/05/2024</p>
14	0515/2024/ NQ-HĐQT	15/05 /2024	<ol style="list-style-type: none"> <li>1. Approval of the Request to Withdraw the Nomination of Candidate Nguyễn Văn Hòa for the Board of Directors of VSC and the Request to Withdraw the Nomination of Candidate Đỗ Mạnh Trường for the Supervisory Board of VSC for the 2020-2025 Term by the Group of Shareholders.</li> <li>2. Approval of the Request to Withdraw the Resignation from</li> </ol>



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		<p>the Position of Member of the Board of Directors of VSC by Mr. Tạ Công Thông</p> <p><b>3.</b> Approving the extension of the deadline for submitting nomination documents for VSC Board of Directors candidates to shareholders due to the lack of candidates for the Board of Directors caused by the withdrawal of nominations by the group of shareholders and the resignation of a Board member, the deadline for submitting nomination documents for Board of Directors candidates to the Organizing Committee is extended to before 3 PM on 31/05/2024.</p> <p><b>4.</b> Due to the extension of the submission period for nomination documents, amendments and supplements to the AGM meeting documents, and to best facilitate shareholders in exercising their rights, the Board of Directors of VSC unanimously approves the adjustment of the time for the second AGM 2024 as follows:</p> <ul style="list-style-type: none"> <li>- Time: 08:30 AM, on 10 June 2024.</li> <li>- Venue: Event Hall, Ballroom A, 4th Floor - Sheraton Hotel - No. 1 Hanoi Road, Thuong Ly Ward, Hong Bang District, Hai Phong City.</li> <li>- Participants: Shareholders eligible to attend the AGM 2024 according to the list of shareholders prepared by the Vietnam Securities Depository on the final registration date: 20/03/2024.</li> <li>- Documents for the AGM: Published on the Vietnam Container Shipping JSC 's website at: <a href="http://www.viconship.com">http://www.viconship.com</a> under the Shareholder Information section. Documents will be updated, amended, and supplemented (if any) until the opening date of the meeting.</li> </ul> <p><b>5.</b> Approval of amendment and supplement the documents for the second AGM 2024 to reflect the current changes and situation of VSC. Details of the amended and supplemented documents are attached to this Resolution</p>
15	0620/2024/ NQ-HĐQT	<p>20/06 /2024</p> <p><b>1.</b> Approval of the Selection of PwC Vietnam Co., Ltd. as the Provider of the Semi-Annual Financial Statement Review and Annual Financial Statement Audit Services for Vietnam Container Shipping JSC for 2024;</p> <p><b>2.</b> Approval of the Appointment of Certain Positions Under the Authority of the Board of Directors of Vietnam Container</p>



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			<p>Shipping JSC, Specifically as follows:</p> <ul style="list-style-type: none"> <li>○ Appointing Ms. Trương Anh Thu - currently the Chief Financial Officer (CFO) - to the position of Deputy General Director and CFO of Vietnam Container Shipping JSC, effective from 20/06/2024. The Executive Board is tasked with implementing this according to the current regulations.</li> <li>○ Appointing Mr. Nguyễn Thế Trọng - currently the Technical Director - to the position of Deputy General Director of Vietnam Container Shipping JSC, effective from 20/06/2024. The Executive Board is tasked with implementing this according to the current regulations.</li> <li>○ Appointing Mr. Vũ Ngọc Lâm to the position of Deputy General Director of Vietnam Container Shipping JSC, effective from 01/07/2024. The Executive Board is tasked with implementing this according to the current regulations.</li> </ul>
16	0621/2024/ NQ-HĐQT	21/06 /2024	<p>Approval of the Dismissal and Appointment of Certain Positions Under the Authority of the Board of Directors of Vietnam Container Shipping JSC, Specifically as Follows:</p> <ul style="list-style-type: none"> <li>- Dismissal of Mr. Bùi Minh Hưng and simultaneous appointment of Mr. Tạ Công Thông - currently a member of the Board of Directors and the General Director of Vietnam Container Shipping JSC - to concurrently hold the position of Chairman of Green Port Services One Member Company Limited (a subsidiary of Vietnam Container Shipping JSC), effective from 21/06/2024.</li> <li>- Dismissal of Mr. Bùi Minh Hưng and simultaneous appointment of Ms. Trương Anh Thu - currently the Deputy General Director and Chief Financial Officer (CFO) of Vietnam Container Shipping JSC - to concurrently hold the position of Chairman of Viconship Ho Chi Minh One Member Company Limited (a subsidiary of Vietnam Container Shipping JSC), effective from 21/06/2024</li> </ul>
17	0626/2024/ NQ-HĐQT	26/06 /2024	<p>Approval of the Authorization for the General Director, Directors/Legal Representatives of subsidiaries to sign loan requests, credit contracts, and mortgage contracts for loans with a limit below 300 Billion VND.</p>
18	0627/2024/ NQ-HĐQT		<p>Approval of the Liquidation of the Investment and Business</p>



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			<p>Cooperation Agreement for the Hyatt Hải Phòng Hotel Project (“BCC Agreement”) Between Green Port Services One Member Company Limited (“GP”) and Green Logistics Center One Member Company Limited (“GLC”) (wholly owned subsidiaries of VSC) and T&amp;D Group Corporation, Specifically as Follows:</p> <ul style="list-style-type: none"> <li>- Approval of the liquidation of the BCC Agreement between GP, GLC, and T&amp;D Group Corporation</li> <li>- Approval of the liquidation minutes and liquidation agreement of the BCC Agreement (as attached in the minutes and agreement)</li> <li>- Settlement of all loans with Bao Viet Commercial Joint Stock Bank related to the aforementioned BCC Agreement.</li> </ul>
19	06281/2024/ NQ-HĐQT	28/06 /2024	<p>Approval of the Transaction to Acquire Equity Contributions from Capital-Contributing Members of Nam Hai Dinh Vu Port Co., Ltd. to Increase Ownership to a Maximum of 100% of the Charter Capital of Nam Hai Dinh Vu Port Co., Ltd, Specifically as Follows:</p> <ul style="list-style-type: none"> <li>○ Sellers: Doan Huy Trading and Investment Co., Ltd. and Huy Hoang Import-Export Metal Trading Co., Ltd</li> <li>○ Value of Each Equity Contribution to be Transferred: 83,800 VND per Equity Contribution</li> <li>○ Value of Each Equity Contribution to be Transferred: 83,800 VND per Equity Contribution</li> <li>○ Total Transaction Value: 2,178,792,458,003 VND (In words: Two trillion one hundred seventy-eight billion seven hundred ninety-two million four hundred fifty-eight thousand and three VND)</li> <li>○ Capital Raising Plan: Source from issuing shares at a 1:1 ratio to existing shareholders and loans from banks</li> </ul>
20	06282/2024/ NQ-HĐQT	28/06 /2024	<p>Approval of the Loan Plan at Vietnam Export Import Commercial Joint Stock Bank - Hai Phong Branch (“Eximbank Hai Phong Branch”) to Execute the Transaction of Acquiring Equity Contributions from the Capital-Contributing Members of Nam Hai Dinh Vu Port Co., Ltd to Increase Ownership to a Maximum of 100% of the Charter Capital of Nam Hai Dinh Vu Port Co., Ltd as Approved by the General Meeting of Shareholders, Specifically as follows:</p> <ul style="list-style-type: none"> <li>- Total Loan Limit: 1,450,000,000,000 VND (One trillion four</li> </ul>





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			<p>hundred fifty billion VND)</p> <ul style="list-style-type: none"> <li>- According to the notification from Eximbank Hai Phong Branch</li> </ul>
21	0712/2024/ NQ-HĐQT	12/07 /2024	<p>Approval of the Implementation of the Plan to Issue Shares to Pay Dividends for the Year 2023 of Vietnam Container Shipping JSC According to the Resolution of the General Meeting of Shareholders No. 01/2024/NQ-ĐHĐCĐ dated 10/06/2024.</p>
22	0730/2024/ NQ-HĐQT	30/07 /2024	<p>Approval of the Resignation Request from the Position of Chairman of the Business Strategy Council of VSC by Mr. Bùi Minh Hung.</p> <p>Approval of the Dismissal from the Position of Chairman of the Business Strategy Council of VSC for Mr. Bùi Minh Hung, Effective from 31/07/2024.</p>
23	0801/2024/ NQ-HĐQT	01/08 /2024	<p>Approval of the Dismissal from the Position of Internal Director of Vietnam Container Shipping JSC for Mr. Phan Văn Hưng, Effective from 01/08/2024.</p> <p>Approval of the Divestment of All Equity Contributions of Vietnam Container Shipping JSC in T.S Container Lines Hanoi Co., Ltd.</p>
24	0808/2024/ NQ-HĐQT	08/08 /2024	<p>Approval of the Finalization of the List of Shareholders for the Purpose of Paying Dividends for the Year 2023 in Shares with the Following Details:</p> <ul style="list-style-type: none"> <li>- <b>Final Registration Date:</b> 12/09/2024</li> <li>- <b>Reason and Purpose:</b> To pay dividends for the year 2023 in shares</li> <li>- <b>Specific Details:</b> <ul style="list-style-type: none"> <li>○ Ratio of Distribution: 1,000:75 (Shareholders holding 1,000 shares will receive 75 new shares)</li> <li>○ Rounding Method and Handling of Odd Shares: Shares issued to pay dividends to existing shareholders will be rounded down to the nearest unit. Any odd shares arising from rounding during the distribution to existing shareholders will be canceled.</li> </ul> </li> </ul> <p><b>Example:</b> On the date of finalizing the list of shareholders for the purpose of paying dividends in shares, shareholder Nguyễn Văn A holds 588 shares. In this case, shareholder</p>



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			<p>A will receive the corresponding number of newly issued shares as follows: <math>(588 : 1,000) \times 75 = 44.1</math> shares, rounded down to 44 shares. The odd portion of 0.1 shares will be canceled.</p> <p>- <b>Location for Procedures.</b></p> <ul style="list-style-type: none"> <li>✓ For Deposited Securities: Shareholders will complete procedures to receive dividends in shares at the Depository Members where their accounts are opened.</li> <li>✓ For Non-Deposited Securities: Shareholders will complete procedures to receive dividends in shares at the headquarters of Vietnam Container Shipping JSC at No. 11 Võ Thị Sáu, Máy Tơ Ward, Ngô Quyền District, Hải Phòng City, and present their ID card/citizen ID card or a legitimate Power of Attorney (in case of authorization to receive the Share Ownership Certificate)</li> </ul>
25	0904/2024/ NQ-HĐQT	0904/ 2024	<p>Approval of the Divestment of All Equity Contributions of VSC in Đình Vũ Petroleum Services Port Joint Stock Company (PTSC), Specifically as follows:</p> <ul style="list-style-type: none"> <li>- Total Number of Shares Expected to be Transferred: 8,820,200 shares.</li> <li>- Transaction Price: Minimum 10,000 VND per share, equivalent to the total expected transaction value of at least 88,202,000,000 VND (In words: Eighty-eight billion two hundred two million VND)</li> </ul>
26	0917/2024/ NQ-HĐQT	17/09 /2024	<p><b>Article 1:</b> Approval of the Results of Issuing Shares to Pay Dividends for the Year 2023 with the Following Details:</p> <ol style="list-style-type: none"> <li>1. <b>Total Number of Distributed Shares:</b> 20,005,535 shares.</li> <li>2. <b>End Date of the Issuance:</b> 12/09/2024.</li> <li>3. <b>Method of Handling Odd Shares:</b> Shares issued to pay dividends to existing shareholders are rounded down to the nearest unit. Any odd shares (if any) will be canceled.</li> <li>4. <b>Transfer Restrictions:</b> All distributed shares are not restricted for transfer.</li> <li>5. <b>Total Number of Shares After the Issuance (as of 12/09/2024):</b> 286,796,819 shares, including: <ul style="list-style-type: none"> <li>- Number of Outstanding Shares: 286,796,819 shares (Two</li> </ul> </li> </ol>



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			<p>hundred eighty-six million, seven hundred ninety-six thousand, eight hundred nineteen shares).</p> <p>- Number of Treasury Shares: 0 shares (zero shares).</p> <p><b>6. Total Charter Capital of Vietnam Container Shipping JSC After the Issuance:</b> 2,867,968,190,000 VND (Two trillion eight hundred sixty-seven billion, nine hundred sixty-eight million, one hundred ninety thousand VND).</p> <p><b>7. Expected Date for Share Trading:</b> Expected in October 2024, after the Vietnam Securities Depository approves the additional registration for the shares.</p> <p><b>Article 2:</b> Approval of the Amendment and Supplementation of the Charter of Vietnam Container Shipping JSC According to the New Increased Charter Capital (as authorized by the General Meeting of Shareholders of Vietnam Container Shipping JSC in Resolution 01/2024/NQ-ĐHĐCĐ dated 10/06/2024).</p>
27	1003/2024/ NQ-HĐQT	03/10 /2024	<p>Approval of the investment to acquire shares of Vinaship Joint Stock Company (VNA) to achieve a controlling interest, with a total maximum investment of VND 500 billion, as approved by the General Meeting of Shareholders of Vietnam Container Shipping JSC in Resolution No. 01/2024/NQ-ĐHĐCĐ dated 10/06/2024.</p> <ul style="list-style-type: none"> <li>• Approval of the transaction to acquire 12,767,240 VNA shares (accounting for 37.55% of VNA's charter capital) from the existing shareholders of VNA at the expected transfer price of VND 27,000 per share.</li> <li>• Approval of the transaction to acquire 5,000,000 VNA shares (out of the 12,767,240 VNA shares mentioned in Clause 2) from VietinBank Capital One Member Limited Liability Company (currently a major shareholder of VSC) at the expected transfer price of VND 27,000 per share.</li> <li>• The expected transfer value is VND 135,000,000,000 (One hundred thirty-five billion VND).</li> </ul>
28	1227/2024/ NQ-HĐQT	27/12 /2024	<p>Approve the request to terminate the labor contract of Mr. Nguyen The Trong and concurrently approve the dismissal of Mr. Nguyen The Trong from the position of Deputy General Director of Vietnam Container Corporation, effective from</p>





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			January 1, 2025
29	1227/2024/ NQ-HĐQT	27/12 /2024	<p><b>Article 1:</b> Approval of the establishment of the Executive Committee for the Employee Stock Ownership Plan (referred to as the ESOP Executive Committee) comprising the following individuals:</p> <ol style="list-style-type: none"> <li>1. Mr. Tạ Công Thông, Position: Member of the Board of Directors - General Director - Head of the Committee</li> <li>2. Ms. Trương Anh Thư, Position: Deputy General Director - Deputy Head of the Committee</li> <li>3. Mr. Lê Thế Trung, Position: Chief of the Office of the Board of Directors cum Corporate Governance Officer - Deputy Head of the Committee</li> <li>4. Ms. Trần Thị Diệu Hương, Position: Head of Internal Audit - Member</li> <li>5. Ms. Trần Thị Như Trang, Position: Assistant to the Office of the Board of Directors - Member</li> <li>6. Mr. Nguyễn Kim Dương Khôi, Position: Director of VGR - Member</li> <li>7. Ms. Nghiêm Thị Thùy Dương, Position: Chief Accountant of VGR - Member</li> <li>8. Mr. Hoàng Hoa Nam, Position: Chairman of the Trade Union - Member</li> <li>9. Ms. Phạm Thị Thúy Nga, Position: Assistant to the Office of the Board of Directors - Member</li> <li>10. Ms. Phạm Thị Thúy Ngọc, Position: Deputy Head of Finance and Accounting Department – Member</li> </ol> <p>The specific functions and duties of the ESOP Executive Committee are defined in the ESOP Regulations.</p> <p><b>Article 2:</b> Approval of the Regulations on the issuance of shares under the employee selection program (ESOP Regulations)</p>
30	1228- 1/2024/NQ- HĐQT	28/12 /2024	<p>Approval of the Proposal No. 25/2024/VSC-TT-BĐH of the ESOP Executive Committee regarding the approval of the list of employees eligible to participate in the purchase of shares under the 2024 ESOP</p> <p>In which:</p> <ul style="list-style-type: none"> <li>- Number of shares offered for sale: 14.311.300 cổ phiếu/shares.</li> <li>- Number of employees eligible to purchase: 924</li> </ul>



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			người/employees
31	1228- 2/2024/NQ- HĐQT	28/12 /2024	<p>Approval of the stock issuance plan under the employee selection program according to the Resolution of the Annual General Meeting of Shareholders in 2024 No. 01/2024/NQ-DHĐCĐ dated June 10, 2024 of Vietnam Container Shipping JSC</p> <ul style="list-style-type: none"> <li>○ Issuer Name: Vietnam Container Shipping JSC</li> <li>○ Issued Share Name: Share of Vietnam Container Shipping JSC</li> <li>○ Type of Issued Share: Common share</li> <li>○ Value of Share: VND 10,000/share</li> <li>○ Stock Code: VSC</li> <li>○ Current Charter Capital: VND 2,867,968,190,000 (Two trillion eight hundred sixty-seven billion nine hundred sixty-eight million one hundred ninety thousand dong)</li> <li>○ Number of Outstanding Shares: 286,796,819 shares (Two hundred eighty-six million seven hundred ninety-six thousand eight hundred nineteen shares)</li> <li>○ <b>Number of Shares Expected to be Issued:</b> 14,311,300 shares (Fourteen million three hundred eleven thousand three hundred shares). According to the Resolution of the General Meeting of Shareholders No. 01/2024/NQ-DHĐCĐ dated June 10, 2024, the maximum number of shares expected to be offered is 14,311,351 shares, but after allocation to employees in the Company and its subsidiaries, as the number of shares distributed to each person is rounded to the nearest hundred shares, the number of shares expected to be issued is also rounded down to the nearest hundred shares, thus still ensuring the issuance rate according to the plan approved by the General Meeting of Shareholders</li> <li>○ Total Expected Issuance Value (at par value): VND 143,113,000,000 (One hundred forty-three billion one hundred thirteen million dong)</li> <li>○ Issuance Ratio (number of shares issued/number of outstanding shares): 4.99%</li> <li>○ Issuance Method: Directly offering shares to the Board of Directors, employees, and workers of Vietnam Container Shipping JSC and its subsidiaries</li> <li>○ Issuance Object: Board of Directors, employees, and workers</li> </ul>



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			of Vietnam Container Shipping JSC and its subsidiaries according to the list approved by the Board of Directors.
32	1228- 2/2024/NQ- HĐQT	28/12 /2024	<p>Approval of the policy to enter into and execute contracts and transactions with related parties in 2025.</p> <ul style="list-style-type: none"> <li>○ Parties to enter into and execute contracts and transactions: Companies within the Viconship group and other related parties of the Company as stipulated in the Company's Charter, the Law on Enterprises, and the Law on Securities according to the Company's list of related parties at any given time.</li> <li>○ Value of contracts and transactions: Contracts and transactions with a value less than 20% or less than 35% of the total assets recorded in the Company's latest financial statements, depending on the specific case at the time of signing the contract or transaction. The total value of transactions arising with any of the above parties within 12 months from the date of the first transaction is less than 35% or more of the total asset value recorded in the latest financial statements.</li> </ul>

**3. Implementation of the Resolutions of the General Meeting of Shareholders**

No	Resolution	Implementation Results
1	2024 Business Activities Plan	<ul style="list-style-type: none"> <li>- Revenue: 2.787,91 billion VND (113,79% of the plan achieved)</li> <li>- Profit before tax: 524,58 billion VND (163,93% of the plan achieved)</li> </ul>
2	Dividend payment in shares: 7,5% of charter capital.	Completed.
3	Selection of an independent auditing firm for the Company's 2024 financial statements.	Authorized by the General Meeting of Shareholders, the BOD has selected PwC Vietnam Co., Ltd. as the independent auditor for the Company's 2024 financial statements.
4	Acquisition of capital contributions from members of Nam Hai Dinh Vu Port Co., Ltd. (Resolution of the	100% of the charter capital of Nam Hai Dinh Vu Port Co., Ltd. has been successfully acquired



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	GMS by written ballot in 2024).	
5	Issuance of shares under the Employee Stock Ownership Plan (ESOP)	Completed.
6	Investment in acquisition to achieve a controlling stake in a business in the maritime transportation sector with a total proposed investment of up to VND 500,000,000,000 (In words: Five hundred billion Vietnamese Dong)	Completed.
7	Financial investment with the proposed amount of VND 500,000,000,000 (In words: Five hundred billion Vietnamese Dong)	Completed.
8	Deposit for investment in a deep-water port in the Lach Huyen area, Hai Phong with the proposed amount of VND 1,000,000,000,000 (In words: One trillion Vietnamese Dong)	Not yet implemented. Currently seeking suitable investment opportunities.

**4. Report on the Evaluation of the Performance of Each Member of the Board of Directors.**

The Board of Directors (BOD) operates under the principle of collective leadership, with individuals responsible for and accountable for specific areas of activity to support the Executive Board. In 2024, the members of the BOD successfully fulfilled their assigned duties:

- The Chairman of the BOD oversaw and managed the overall activities of the Board.
- Other BOD members supported the Chairman in supervising the company's operational areas.
- The Independent BOD member fully participated in meetings, provided voting opinions on proposed issues, and made recommendations to enhance the company's operations and governance.



### **5. Supervisory Activities of the Board of Directors over the CEO and Managers**

The Board of Directors (BOD) monitors the management activities of the CEO and other managerial officers to ensure the company's business operations are conducted safely, in compliance with legal regulations, and aligned with the resolutions approved by the General Meeting of Shareholders

The BOD remains closely engaged with the Executive Board, promptly making appropriate and flexible decisions to maintain market stability, ensuring the company's business operations are always safe and efficient.

### **II - BONUSES PAID TO THE BOD, BOARD OF SUPERVISORS, AND EXECUTIVE MANAGEMENT IN 2024**

1. The bonus for the BOD and the Board of Supervisors for 2023 was approved at the 2024 Annual General Meeting of Shareholders and disbursed in 2024, totaling: 2.000.000.000 VNĐ
2. Salaries and bonuses paid to the Executive Management in 2024: 8.590.275.914 VNĐ

**Recipients:**

- Shareholders;
- Filed at: Archives, BOD Office.

**ON BEHALF OF THE BOD  
CHAIRMAN**

*(Signed)*

**Nguyễn Đức Dũng**

