



VIETNAM CONTAINER SHIPPING JOINT STOCK CORPORATION

No. 11 Vo Thi Sau – Gia Vien – Ngo Quyen – Hai Phong

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SOCIALIST REPUBLIC OF VIETNAM

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Hai Phong, March 27th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

No: 02/2025/VSC/TT-HĐQT

(Re: Approval of the 2024 Profit Distribution Plan)

TO: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the Charter of Vietnam Container Shipping Joint Stock Corporation;
- Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ dated March 14, 2024, of the Annual General Meeting of Shareholders of Vietnam Container Shipping Joint Stock Corporation;
- Pursuant to the audited 2024 Financial Statements and actual business performance of Vietnam Container Shipping Joint Stock Corporation.

The Board of Directors submits to the General Meeting of Shareholders for approval the 2024 profit distribution plan as follows:

Accumulated Undistributed Profit After Tax as of 31/12/2023	383,357,446,734 VND
Total Profit After Tax in 2024 (consolidated)	434,539,229,050 VND
Total Profit After Tax Attributable to Shareholders of the Parent Company in 2024	336,159,900,134 VND
Appropriation to the Corporation's Reward and Welfare Fund	27,000,000,000 VND
Remuneration and Bonuses for the Board of Directors and the Board of Supervisors	3,900,000,000 VND
Bonuses for the Executive Board	2,000,000,000 VND
Dividend Payment for 2024: 8% Including:	239,600,649,500 VND
• Cash dividend: 5%	149,750,409,500 VND
• Stock dividend: 3% of charter capital (According to the Share Issuance Plan for Dividend Payment)	89,850,240,000 VND

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- The General Meeting of Shareholders;
- Filed at: Archives, BOD Office.

ON BEHALF OF THE BOD

CHAIRMAN

(signed)

NGUYỄN ĐỨC DŨNG