



VIETNAM CONTAINER SHIPPING JOINT STOCK CORPORATION

No. 11 Vo Thi Sau – Gia Vien – Ngo Quyen – Hai Phong

Enterprise code: 0200453688

Tel: (84-225) 3 836 705

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E-mail: info@viconship.com

Website: <http://www.viconship.com>



SOCIALIST REPUBLIC OF VIETNAM

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DRAFT

No: 01/2025/Q-DHĐCĐ

Quang Ninh, April 25th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 VIETNAM CONTAINER SHIPPING JOINT STOCK CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 8th session on November 26, 2019, and subsequent amendments, supplements, and guiding documents;
- Pursuant to the Charter of Vietnam Container Shipping Joint Stock Corporation;
- Pursuant to the minutes, meeting contents, and documents of the Annual General Meeting of Shareholders 2025 ("GMS") of Vietnam Container Shipping Joint Stock Corporation held on April 25, 2025.

RESOLVES:

Article 1: Approval of the full texts of the following reports:

1. Report on the activities of the Board of Directors and each member of the Board of Directors in 2024.
2. Report of the independent member's assessment on the performance of the Board of Directors in 2024.
3. Report of the 2024 business and investment results and the 2025 business and investment plan.
4. Report of the activities of the Board of Supervisors in 2024.

Article 2: Approval of the audited Financial Statements for 2024, key financial indicators for 2024 are as follows:

Unit: Vietnam Dong

No.	Indicator	Separate Financial Data (Parent Company)	Consolidated Financial Data
1	Total Assets	5.879.725.661.752	7.795.129.594.538
2	Owner's Equity Of which: Owner's Contributed Capital	3.852.289.681.578 2.867.968.190.000	4.896.115.718.281 2.867.968.190.000



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3	Revenue from Service Provision	45.380.031.173	2.787.912.700.840
4	Financial Income	510.094.076.629	264.039.063.299
5	Profit Before Corporate Income Tax	259.853.861.557	524.577.842.062
6	Profit After Corporate Income Tax	259.851.372.055	434.539.229.050
7	Profit After Tax Attributable to Shareholders of the Parent Company		336.159.900.134
8	Basic Earnings Per Share		1.393



The full text of the Audited Financial Statements is available on the Company's official website: www.viconship.com (Section: Shareholders Information; Subsection: Financial Statement)

Article 3: Approval of Proposal No. 02/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the 2024 profit distribution plan as follows:

Accumulated Undistributed Profit After Tax as of 31/12/2023	383,357,446,734 VND
Total Profit After Tax in 2024 (consolidated)	434,539,229,050 VND
Total Profit After Tax Attributable to Shareholders of the Parent Company in 2024	336,159,900,134 VND
Appropriation to the Corporation's Reward and Welfare Fund	27,000,000,000 VND
Remuneration and Bonuses for the Board of Directors and the Board of Supervisors	3,900,000,000 VND
Bonuses for the Executive Board	2,000,000,000 VND
Dividend Payment for 2024: 8%	239,600,649,500 VND
Including:	
• Cash dividend: 5%	149,750,409,500 VND
• Stock dividend: 3% of charter capital (<i>According to the Share Issuance Plan for Dividend Payment</i>)	89,850,240,000 VND

Article 4. Approval of Proposal No. 03/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the plan to issue shares for 2024 dividend payment and the plan to issue shares to increase charter capital from owners' equity.

Article 5: Approval of Proposal No. 04/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the 2025 business plan and projected dividend payout for 2025, as follows:

1. 2025 Business Plan:



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- Revenue: 2,790 billion VND
- Profit before tax: 400 billion VND

2. Expected Dividend for 2025:

Expected Dividend for 2025: 10% of charter capital.

Article 6: Approval of Proposal No. 05/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the remuneration plan for the Board of Directors and the Board of Supervisors for 2025, as follows:

1. Remuneration levels:

- Remuneration for the Board of Directors: 1% of the consolidated pre-tax profit of 2025, but not less than VND 2,000,000,000 (*In words: Two billion Vietnamese dong*).
- Remuneration for the Board of Supervisors: 0.5% of the consolidated pre-tax profit of 2025, but not less than VND 1,000,000,000 (*In words: One billion Vietnamese dong*).

2. Payment schedule: Payment shall be made after the Annual General Meeting of Shareholders 2026 approves the profit distribution plan for the year 2025, or at another time as decided by the Board of Directors.

Article 7: Approval of Proposal No. 06/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Supervisors regarding the selection of an independent audit firm, as follows:

The General Meeting of Shareholders authorizes the Board of Directors to select an independent audit firm to carry out the Company's audit activities based on service quality and audit fees. (*The selected firm must be reputable, authorized to operate in Vietnam, and approved by the State Securities Commission to audit public-interest entities in the securities sector for 2025.*) Audit period: From the date of the resolution of the Annual General Meeting of Shareholders 2025 to the date of the Annual General Meeting of Shareholders 2026.

Article 8: Approval of Proposal No. 07/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the amendment and supplementation of the Company's Internal Governance Regulations in accordance with the draft Internal Governance Regulations attached to this Resolution.

Article 9: Approval of Proposal No. 08/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the amendment, supplementation of business registration details and the amendment and supplementation of the Company's Charter, in accordance with the draft Charter attached to this Resolution.

Article 10: Approval of Proposal No. 09/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the policy on issuing corporate bonds to the public.



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Article 11: Approval of Proposal No. 10/2025/VSC/TT-BOD dated March 27, 2025 of the Board of Directors regarding the approval of contracts, transactions, and other matters under the authority of the General Meeting of Shareholders;

Article 12: Approval of the dismissal of the Board of Directors for the 2020-2025 term and election of the Board of Directors for the 2025-2030 term, as follows:

1. Approval of the dismissal of all members of the Board of Directors for the 2020-2025 term.
2. Approval of the list of candidates for the Board of Directors as announced at the General Meeting of Shareholders for the election of Board members for the 2025-2030 term.
3. Approval of the number of members on the Board of Directors for the 2025-2030 term, set at five (05) members. Based on the election results, the Board of Directors for the 2025-2030 term consists of the following individuals:

No.	Full Name	Position
1.		Member
2.		Member
3.		Member
4.		Member
5.		Independent Member

Article 13: Approval of the dismissal of the Board of Supervisors for the 2020-2025 term and election of the Board of Supervisors for the 2025-2030 term, as follows:

1. Approval of the dismissal of all members of the Board of Supervisors for the 2020-2025 term.
2. Approval of the list of candidates for the Board of Supervisors, as announced at the General Meeting of Shareholders, for the election of members for the 2025-2030 term.
3. Approval of the number of members in the Board of Supervisors for the 2025-2030 term, set at three (03) members. Based on the election results, the Board of Supervisors for the 2025-2030 term consists of the following individuals:

No.	Full Name
1.	



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2.	
3.	

Article 14: This Resolution takes effect from the date of signing. All shareholders, the Board of Directors, Board of Supervisors, Executive Management Team, and all relevant departments and individuals are responsible for implementing this Resolution.

Recipients:

- As stated in **Article 14** (for implementation);
- State Securities Commission of Vietnam;
- Ho Chi Minh City Stock Exchange;
- Filed at: BOD Office, information disclosure.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

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